



TAMIKA CURRY SMITH

Tamika Curry Smith is the Vice President of Global Diversity & Inclusion at Nike, Inc., where she is responsible for leading a global D&I team across Nike's brands. Prior to her role at Nike, Tamika was Head of Diversity & Inclusion at Mercedes-Benz USA. Her previous experience also includes serving as President of The TCS Group, Inc., a firm that provides human resources and diversity and inclusion (D&I) solutions to a broad range of clients in a variety of industries.

Tamika started her career with Deloitte & Touche, where she obtained her CPA license and performed accounting and auditing services. She then joined Deloitte Consulting, where she gained experience in both general management and retail consulting on client engagements focused on strategy, operations, supply chain, and process improvement.

Tamika then took on the role of Director of Diversity Programs for Deloitte Consulting, where her responsibilities included leading the design and execution of Deloitte's diversity strategy in the Americas and coordinating initiatives with senior management.

After Deloitte, Tamika became the Director of Diversity at Target Corporation, where she was responsible for developing and driving the diversity strategy for Target's corporate headquarters, stores, and distribution centers and leading the organization's focus on diversity recruitment, retention, awareness, communication, and measurement.

Ms. Curry Smith earned a BBA in Accounting with High Distinction from the University of Michigan Ross School of Business. She also obtained an MBA in Organizational Behavior, Strategy, and Entrepreneurship from the Kellogg School of Management.

Tamika has shared her expertise as a speaker and facilitator with many organizations, such as the Conference Board, the Society for Human Resource Management, and the National Science Foundation. In addition, Ms. Curry Smith has been featured in numerous publications, including Black Enterprise, the New York Times Magazine, DiversityInc, and Diversity Professional Magazine.

Ms. Curry Smith has received various awards, among them the Network Journal's 25 Influential Black Women in Business, Diversity MBA's Top 100 Under 50 Executive Leaders, AZ Business Magazine's 50 Most Influential Women in Arizona Business, and the Chairman's Award from the National Black MBA Association. Ms. Curry Smith is an Aspen Institute Leadership Program alumna and a lifetime member of the National Black MBA Association. She currently serves on the University of Michigan Ross School of Business Alumni Board of Governors and on the board of the Posse Foundation - Atlanta.